



Vol. 61 No. 15

Friday, April 9, 2004



News Briefs

PSD Conducting Page 2, SGLI Verification

PSD is currently conducting its annual Page 2 (Dependency Application/Record of Emergency Data) and SGLI (Servicemembers' Group Life Insurance) verification.

If you have not done so already, please stop by PSD. If you checked on board this calendar year, you do not need to come to PSD since your page 2 and SGLI were verified upon receipt. For more information, contact PN1 Angel at 4465.

Registration for Lava Lava Island Continues

Registration for Lava Lava Island Vacation Bible School has begun. Parents have until May 16 to register their children. No late registrations will be accepted.

Lava Lava Island is a wonderful experience for children ages 3 years through 6th grade. It is scheduled for June 14-18, 9am to noon each day.

I/SAC ELECTIONS

The Installation/School Advisory Committee is holding elections for the three open parents' positions on Wednesday, April 14 - 8 am to 4pm
You may vote at the High School or Elementary School

Parents may register their children at the Base Chapel office Monday through Friday, 8am to 4pm. Only in-person registrations are accepted; do not phone. Registration is also open after church services on March 27-28, April 17-18 and May 15-16.

The chapel will offer rides from the Child Development Center (CDC) and the Youth Center. Parents will need to fill out a permission slip at the time of registration. For more information, call 2323.



Does your career resemble a puzzle? Trying to find how all the pieces fit?

Maybe questions like these have been on your mind...

How can I make the most of my Navy assignments?

Should I further my education?

How should I invest my money?

What are my Navy benefits worth compared to civilian job benefits?

How can I get rid of my debt?

How would another assignment help me professionally?

What will I do after I leave the Navy?

Am I competitive with my civilian counterparts?

How can I plan for retirement?

Where do I want to be five years from now?

**Register for CONSEP
today! Call Fleet &
Family Support at 4141.
Get the answers!**

The CONSEP workshop can help you with the answers to all these questions. It's a program that helps you make life and career decisions. CONSEP will help you "Navigate the Winds of Change". This Mid-Career four-day workshop targets Sailors who have between 6-12 years of active service. Formulate your roadmap today, **Call 4141 to register.**

**U.S. Naval Base
Guantanamo Bay, Cuba**

Gazette

Vol. 61 No. 15
Friday, April 9, 2004

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CNO Wants 21st Century Human Resources Strategy

From Chief of Naval Personnel Public Affairs

The Navy needs to develop a comprehensive new human resources strategy to keep pace with the challenges and the opportunities of the 21st century. That was the message delivered by Chief of Naval Operations Adm. Vern Clark, at the Navy Workforce Research and Analysis Conference in March.

"I believe that in the area of human resources, that with the things that have happened to us in our institution over the course of the last number of years, we are sitting at an incredibly opportune time in our history," said Clark. "We have the opportunity to do truly great things that will not only take us to the future, but make us better than we have ever thought about being."

The conference, sponsored by the Chief of Naval Personnel for the last four years, brought together researchers from a variety of organizations to exchange ideas about their work and improve communications across the Navy. Senior leadership was also able to get a better understanding of how research analysts function, while discussing top priorities for manpower and training research for the upcoming year.

The CNO told the audience of more than 300 people that the Navy is clearly winning the battle for people - with record high retention over the last three years and better recruit quality than ever before - but that the service cannot rest on its laurels. Other organizations, he said, including civilian corporations, are competing hard for the same talent.

"We have been winning the battle for people," Clark said. "But the United States Navy is not the only organization in the battle for people. Every organization in the world is in a battle for people, and we had better figure out how to compete in this market, or we're not going to have the Navy that we dream of."

The human resources strategy Clark wants the Navy to develop will be designed to address this very challenge. Experts from the staff of the Chief of Naval Personnel are already hard at work crafting the strategy, a key component of which will be how to integrate everyone in the workforce - active and Reserve personnel, civilians and contractors.

The strategy will feature a "total force" approach to manpower, said Chief of Naval Personnel Vice Adm. Gerry Hoewing in a panel discussion with the other service personnel chiefs. He noted a series of studies ongoing to determine the "true requirement for manpower" in the fleet.

"What we've got to be able to do is figure out the military essentiality of any given task in the Navy today and then determine who should best perform it. If it is not something that needs to be done by a Sailor or one of our talented civilians, then we ought not to be doing it. Those jobs need to be contracted out," said Hoewing. "We want our people performing meaningful, productive work - jobs with real content."

Other challenges that Clark foresees manpower analysts and personnel officials having to grapple with include refining the roles of officers and enlisted Sailors, and better managing the careers of



Adm. Vern Clark, Chief of Naval Operations (CNO), speaks at the fourth annual Navy Workforce and Analysis Conference at the Sheraton Crystal City hotel in Arlington, Va. Sponsored by the Chief of Naval Personnel office, the conference brings Navy workforce researchers together in the exchange of ideas about their work, improve organizational communication and provide senior leadership better understanding of the research community and to discuss manpower research priorities. U.S. Navy photo by Chief Photographer's Mate Johnny Bivera. (RELEASED)

civilian personnel.

Many Sailors at the senior enlisted level today hold advanced academic degrees, a situation that Clark noted will no doubt bring about a welcome blurring of the lines between the officer and enlisted ranks.

"My dream," said Clark "is a Navy where all the chief petty officers have college degrees. I don't think that's going to happen tomorrow, but I absolutely believe it's going to happen in the future."

The CNO was candid about the need to better manage the civilian workforce, admitting the Navy did not yet have an integrated concept and strategy for assessing and developing its civilian professionals. But he felt sure the National Security Personnel System (NSPS) would help alleviate that problem.

Signed into law in November, NSPS will be the new human resources management system for the entire DoD civilian workforce, allowing the services to better manage the way civilians are hired, assigned, compensated, promoted and disciplined.

"I'm absolutely convinced that NSPS is going to be more about recapturing the work than anything else," Clark said. "I believe we will come to new conclusions about which civilians we want to have on our rolls, and what the civilian and contractor structure will look like."

"Human resource readiness is about combat readiness. What I'm really interested in is, how we are going to acquire the human resources that we need for our Navy? I'm interested in what we believe about those individuals and what kind of opportunities they are going to demand to be part of us," said Clark.

"It is worthwhile for us to challenge everything that we think we believe about the system, and where it's serving us well, let's go and do it. Where it's not, let's have the courage to let it go and put something better in its place."

Come Treasure Hunting! Thrift Store Re-opens

Thrift store shopping is just like treasure hunting. While sorting through the racks of clothes, rows of books or shelves of knick-knacks, you never know what gem you will unearth. This is what makes the experience so exciting – finding the unexpected and at a great price, too!

At the grand re-opening of GTMO's thrift store, Treasures & Trivia, base residents got the chance to find all sorts of goodies in the newly organized and clean space located between Tropical Aviation and the NEX Furniture Store

Operated by the Officer and Civilian Spouses Club (OCSC), Treasures & Trivia helps put thousands of dollars back into the community every year.. The store provides the OCSC with the necessary funds to present scholarships, give community support in times of need, and make other charitable contributions.

The store is manned by a dedicated all-volunteer work force who recently closed the store and did a thorough job of housecleaning, throwing out broken and unusable items and organizing the numerous books and items of clothing.

Treasures & Trivia is definitely a different shopping scene than what you'll find at the Navy Exchange and the experience can be very rewarding. Go often, take your time, enjoy the hunt and enjoy the thrill of finding exactly what you really want at a price that makes sense.

New items arrive regularly and you may



Above: With welcoming smiles on their faces, Susan Crouse, store manager, and volunteer Carolyn Martinez happily stood by to assist customers and ring-up purchases.

Right: As customers anxiously await to enter, Terri McCoy (center) cuts the "ribbon" to re-open Treasures & Trivia.



never see the same thing twice, so stop by, enjoy the experience and know that your dollars are helping the community of GTMO become a better place to live!

According to manager Susan Crouse, the staff accepts and sorts through donations

of all types as long as the item is in clean and useable condition. Clothing with rips and tears or large stains shouldn't be donated. There is a 24-hour drop box located right in front of the store, so items can be dropped off even when the store is closed. If you have a question regarding items that you wish to donate, call the store at 4860 during hours of operation.

Baby and children's clothing seems to be the most donated item, but the store also has a healthy supply of paper and hardback books, women's clothing and baby furniture.

The store's new hours of operation are Monday, Wednesday and Friday, 9am to 2pm. The store is also open on the last Saturday of each month for a special \$5 bag sale. Also, look for special in-store sales on Wednesdays. The store's prices are extremely reasonable, and they accept both cash and checks.

Left: Shoppers were up bright and early Saturday morning ready to find great bargains



Break Free From TV

Millions Participate in TV Turnoff Week April 19-25

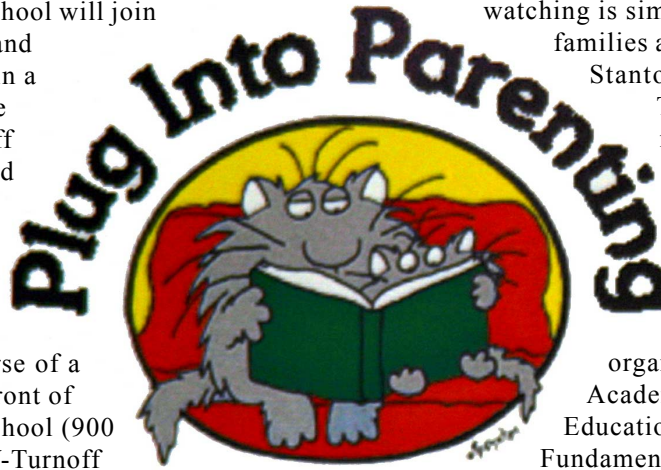
W.T. Sampson Elementary School will join thousand of schools, libraries and community groups nationwide in a coordinated effort to encourage millions of Americans to turn off their TV sets for seven days and turn on life. TV-Turnoff Week is a chance to read, converse, think create and do.

Children in the US watch almost three hours of television each day. In the course of a year, they spend more time in front of the tube (1023 hours) than in school (900 hours). "The purpose of the TV-Turnoff Week is to take an extended break from this medium which consumes so much of our free time. Three hours of TV

watching is simply unhealthy for our children, families and communities," said Susan Stanton.

TV Turnoff Network, a national nonprofit organization that encourages adults and children to watch much less television in order to promote healthier lives and communities, coordinates TV Turnoff Week. It enjoys the support of dozens of major organizations, including the American Academy of Pediatrics, National Education Association, and Reading is Fundamental. For more information please

contact TV Turnoff Network on the web at www.tvturnoff.org.



Community Library Has Something for Everyone

April 18 -24 is National Library Week, a time to rediscover all that our nation's libraries, librarians and library workers have to offer and why there's something for everyone @ your library.

"Libraries provide a world of opportunity for all people, regardless of your age, income or background," said Maxine Becker, Community Librarian. "Special activities are planned to celebrate this week. Why not tune in your library while tuning out your TV for "Turn off TV Week"?"

The library is hosting "Storytime" Monday through Friday from 9:30 - 10:30am and 3 - 4pm. If you would like to volunteer to be a guest storyteller, contact the library 4700.

Have your orchids withered on the vine? On Wednesday, April 21 at 7pm drop by the library and learn a few tips and tricks from local orchid growers on how to successfully grow orchids in Guantanamo.

Is there a cruise in your future? Andre Gordon from base ITT Office is presenting the many vacation options available to local residents on Thursday,

April 22 at 7pm. Come discover what vacation adventures await you and your family.

Additionally, the Community Library joins the American Library Association and libraries across the country in encouraging our users to learn more about both new and traditional resources available.

"National Library Week is a great time to see what's new at your library and how librarians and library workers can provide you with the resources and services you need when you need them," said Becker. "Whether it is information for homework, reports, or class projects we can help."

"Be sure to check out the wide range of new books from financial planning, decorating, travel, and the latest novels," added Becker. "We encourage all of our community members and students to come check us out." The Community Library has something for everyone!

For more information on National Library Week events or to find out what your Community Library can do for you,

call 4700. Library hours are Monday - Saturday 7:30 to 10pm and Sundays noon to 10pm.



Join in the Youth Celebration!

If you missed the bike ride or Youth Center Kickoff event or the proclamation signing, don't worry. There are still plenty of events left during the month of April

to celebrate the Month of the Military Child and Child Abuse Prevention Month. Come out, have some fun and celebrate with the children of GTMO!

Saturday, April 10, 9:30am to 1:30pm - Easter Spring Festival at Coopers Field hosted by MWR

Sunday, April 18, 5 to 7pm - Kite Flying Contest & Family Picnic at Phillips Park - Sponsored by FCPOA & MWR

Monday, April 19, 6 to 8pm - Family Swim Night at Deer Point Pool - Sponsored by MWR.

Monday, April 19 - Friday, April 23 - Turn Off TV Week

Wednesday, April 21, 6 to 8pm - Family Bowling Night at Marblehead Lanes - **FREE!** Sponsored by MWR.

Friday, April 23, 6 to 8pm - Family Skate Night at the Elementary School Gym. Sponsored by FCPOA & PTO

Saturday, April 24, 8am - Youth Swim Meet at Deer Point Pool



Safety first! Parents made sure even the tiniest tots practiced bicycle safety.



Hills posed no obstacles for these bikers. Approximately 50 children and adults participated in the ride. The older children followed a route that lead from the Downtown Lyceum, around the base gym, up the hill behind Gold Hill Towers and back to the lyceum. Younger bikers cycled from the lyceum, around Bayhill Road (Security Horseshoe) and back to the lyceum.



Above: Lillie Johnson, FFSC Family Advocacy Representative, welcomed parents and children to the proclamation signing at the Youth Center.

Left: Surrounded by the youth of GTMO, NAVSTA CO, Capt. Les McCoy, signs the proclamation kicking off the Month of the Military Child and Child Abuse Prevention Month.

SAR Helos Fly Away; OMD to Disestablish

Naval Station Guantanamo Bay, Cuba is no longer in the Search and Rescue (SAR) Business and is disestablishing the Organizational Maintenance Division (OMD), which maintained and serviced its two HH1N Vietnam Era Helicopters used by the Navy for shore-based search and rescue duties.

The officers, chiefs, and assorted Aviation Electricians, Aviation Structural Mechanics and Aviation Maintenance Administration personnel, who make up OMD, are working with their detailers looking for orders and preparing to ship out to various fleet activities throughout the globe.

"The scheduled timeline for the disestablishment must be completed by October 1," said AMC(SW) James Warren, OMD leading chief petty officer. "However, we should be done with shipping out the second helicopter, all of our equipment and most of our personnel well before that date,"

The orange and white HH1N helicopters are being flown to Camp Pendleton, Ca, where Marine Helicopter Training Squadron 303 will take possession of them.

The H-1 family of helicopters, HH1N and UH1N, popularly known as the Huey, is the most successful military helicopter ever produced — more than 16,000 have been produced since 1956. Deliveries of the current version, the HH/UH-1N, began in 1971. The last, and newest, UH-1N was delivered in January 1979. Both the Navy HH1N fleet and the Marine Corps UH-1N fleet are scheduled to start being replaced by the UH1Y in March 2008. The UH-1N could be in the fleet until 2014 when the last UH1Y is delivered.

While here in GTMO, the Hueys garnered a 20 year span of mishap free flight hours. Last year, the helos logged approximately 300 flight hours in support of base operations, including SAR and medevac transportation, VIP transfers, Fenceline Security and Joint



Cuban/American Firefighters.

There are no plans to replace the NAVSTA helos. Coast Guard District 7 is taking over all search and rescue operations.



Above and right: AD2 Mark Thompson, work center quality assurance rep, and AT3 Barbara Lloyd, OMD line supervisor, make final checks and adjustments to the remaining HH1N Search and Rescue Helicopter, prior to its upcoming long delivery flight to Camp Pendleton, Ca.

Save a Life - End Underage Drinking

April is Alcohol Awareness Month

Alcohol Awareness Month, sponsored by the National Council on Alcoholism and Drug Dependence since 1987, encourages local communities to focus on alcoholism and alcohol-related issues. "Save a Life - End Underage Drinking" is the 2004 theme.

Alcohol Awareness Month began as a way of reaching the American public with information about the disease of alcoholism - that it is a treatable disease, not a moral weakness, and that alcoholics are capable of recovery. This year, the national campaign is centered on giving children a chance and ending underage drinking by detailing the dangers of underage drinking and stressing workable solutions.

Did you know?

- ♦ Young people are now beginning to drink around 13 years of age;
- ♦ Those who begin drinking before the age of 15 are four times more likely to become alcohol dependent than those who begin to drink at age 21.
- ♦ 13% of all youths, ages 12-17, had at least one serious problem in the past year;
- ♦ Alcohol is the deadliest drug for America's teenagers;
- ♦ Under age drinking is a factor in nearly half of the car crashes, and also contributes to youth suicides, unintentional injuries, homicides, and poor academic performance.

Get involved and be a part of the campaign to end underage

drinking. Learn what you can do. Become educated about the facts and how individuals can help. More information can be found at the National Council on Alcoholism and Drug Dependence, Inc website, www.ncadd.org.

10 Tips from the DAPA

1. If you plan on drinking, know your limit and stick to it.
2. Alcohol is a drug, has empty calories, and impairs your judgement.
3. The drinking age on board NAVBASE is 21! No exceptions!
4. If under 21, you may not consume any alcoholic beverages.
5. Be smart! Don't give alcohol to people under 21 years old.
6. You are not allowed to consume alcoholic beverages in NEX Atrium or while walking down the street.
7. Don't drink and drive. Have a Designated Driver who doesn't plan on drinking.
8. Use the Safe Ride Van. If you have too much to drink and need a ride, ask one of the MWR Representatives for the Van. It will take you home, not to the next party. Call 2304.
9. Free sodas and water are given to those people who are the Designated Driver.
10. If you chose to drink, always do so RESPONSIBLY!

Feeding Feral Animals Creates Problems

By Paul Schoenfeld

Natural Resources Manager

There is an ongoing issue at GTMO with respect to feeding feral and wild animals. While it seems innocent enough, the long-term effects result in excessive numbers of these animals in our living and working areas. High numbers of these animals creates a nuisance situation for those who do not want them around, expose residents and their children and pets to various diseases and injuries, adversely impact native wildlife, and require the Base to implement Animal Damage Management programs.

The most consistent problem generating complaints to the Environmental Office is residents feeding feral chickens and feral cats. As the number of these animals increase in response to being fed, the animals wander into other areas where they are not welcome. Chickens have destroyed landscapes, defecated on sidewalks and playgrounds, and roosters crowed before dawn. Feral cats have urinated inside privately owned vehicles creating a mess for the owner to clean up. Residents who do not want these animals around their homes have valid complaints



Feral chickens are increasing at the Hospital

about the neighbor who is feeding them and therefore attracting them into the housing areas.

In addition, feral chickens are known vectors of a variety of diseases including listeriosis, avian tuberculosis, West Nile Virus, salmonellosis, and many others. Some of these diseases are transmittable to humans and can have serious consequences. Listeriosis for example, infecting pregnant women can lead to infection of the newborn, premature delivery and stillbirths. Also, children playing in areas contaminated with feces are at risk by ingestion, inhalation, or direct contact. This is the primary

reason large numbers of feral animals are not wanted in our yards, playgrounds, school grounds, and other areas.

Feral cats are also vectors of various diseases including toxoplasmosis, cat scratch fever, feline leukemia, feline immunodeficiency virus, and many others. In addition to exposure to excessive fecal material in playgrounds, sand boxes, and yards, feral cats can also transmit directly by biting or scratching children and pets.

Feral chickens and cats also impact native wildlife. Chickens prey directly on smaller iguanas and iguanid type lizards, young resident birds, and eggs. Cats are devastating predators and their presence in a given area directly corresponds to reductions in native wildlife populations including birds, reptiles, and even sea turtle hatchlings when feral cats inhabit the beaches.

As part of the Animal Damage Management program, COMNAVBASEGTMOINST 1710.10H specifically prohibits feeding, keeping, or breeding of iguanas or other lizards, hutia, goats, chickens, snakes, pigeons, or feral cats and dogs. The regulation is very clear and is in place to prevent problems with wild and feral animals.

Radiothon 2004: Naval Media Center Prepares to Blitz GTMO Airways

By JOSN Alexis Brown
NMC Broadcasting Affiliate

The annual fundraising season for the Navy-Marine Corps Relief Society (NMCRS) kicked off April 1, and the Naval Media Center (NMC) is ready to assist by hosting Radiothon 2004. Radiothon is the largest fundraising event in Guantanamo Bay for the Navy-Marine Corps Relief Society, which provides financial, educational and other assistance to members of the naval services of the United States and their families in times of need.

This year's Radiothon is scheduled for Monday, April 26, to Friday, April 30, and it is time to lend support to the NMCRS via the airways of Guantanamo Bay. Because Naval Station Guantanamo Bay is unique, having joint services, the relief society also supports service members attached to Joint Task Force Guantanamo Bay.

According to NMC Officer-in-Charge, IC1 Daniel Nelson, the plan is to have lots of fun while raising money for a good cause.

Want to lend a helping hand? Nelson



During Radiothon 2004, GTMO radio listeners and those making pledges to the NMCRS fundraiser will become very familiar with the phrase - "You've been bumped!" By pledging more money, you can knock another listeners requested song off the air.

says the community can support Radiothon 2004 by volunteering to answer phones, look up music, assist

the disc jockeys on air and more.

Preparing for his first Radiothon, NMC Station Manager, JO1 Michael Steinberg says he is up for the challenge. "If the price is right, the on-air personalities will do just about anything," he said.

Activities for the five-day event include pledges for music selections, on-air performances by the Blitz Crew, the community, families and friends and making memorable moments on the airwaves with the GTMO community.

"Radiothon is a community effort," said Steinberg. "By lending a hand at the station, you help make Radiothon a success. You can contribute your time by volunteering to help the disc jockeys select music, answer phones and take pledges."

For more information on volunteering or about Radiothon 2004, call the Naval Media Center at 2351 or email the Blitz Crew at theblitz103@hotmail.com.

For more information about the Navy Marine Corps Relief Funddrive here in GTMO, contact ENC Theriot at 4444 or MAC McKennie at 4145.

MWR Easter Egg Hunt and Carnival

It's that time of year! The Easter Bunny, GTMO's MWR staff and the good folks from Hershey Foods Corporation have gathered some holiday goodies to share with the boys and girls of GTMO and have planned a fun-filled celebration!

Fun for all ages!

Saturday, April 10

10am to 2pm at Cooper Field

Easter Egg Hunt Age Groups: 0-2, 3-5, 6-8, 9-12, 13-18, 19 & Up

Face Painting, Bouncer, Cotton Candy, Climbing Wall, Sno-Cones

Free Hot dogs, Chips and Sodas.

Sponsored By Hershey Foods Corporation

GTMO SHOPPER

FOR SALE

(1) Two large area rugs, \$75 each; 2 small rugs, \$25 each; 3 small runners, \$15 each. Available May 7. FMI, call Chris Hall at (H) 7156 Or (W) 6266/6063.

(1) Surfboard for sale. 6'2" Sharpeye thruster. Good condition. Leash included. Perfect for Windmill. \$100 neg. Call John at 8651 evenings

(1) ITEMS FOR SALE - Pentium computer, \$100; Pentium III computer, \$250; 15" monitor, \$50; several sets of computer speakers, \$5 to \$25; Corner style dining table w/under-seat storage, in great shape, \$150; double jog stroller w/cover \$25; 12" boys bike, \$15; Taylormade 360 driver, w/headcover, in good condition, \$100; lots of other golf equipment available. Call 7056 or email artrecord224@aol.com.

(1) Two BCDs. 1 Mares Vector brand new, \$170 OBO; 1 Sherwood BCD, \$70 OBO. Contact Feliciano at 72190 or 7969.

(1) ITEMS FOR SALE - Maytag Washer: \$100, Maytag Dryer: \$100, Knight Golf clubs: \$50, Kids Bed (Single) w/three drawer underlay: \$75, Kids Bed (Super Single) w/six drawer underlay: \$75. Call 7605 for more info.

(1) Automag RT for sale, used 10 times. Two broken parts on/off valve and the main body screw, (both are about \$20 parts). Asking \$500 OBO (retails for \$700). Call Nico at 5603.

(1) ITEMS FOR SALE - 12X15 Beige Carpets 2 mos old, \$100 each; beige/green 8X10 carpet, \$35; lace curtains and hardware for RP living/dining room, \$75; queen mattress, dresser w/mirror & chest, \$100; wood dining table w/6 chairs, \$350. Call Maria 4820 (AWH).

(1) HP Deskjet 640C color printer w/install CD, \$60. Call Granville at (h) 7384 or (w) 6277.

(3) 21in TV and Mountain Bike, both for \$75. Call 8740 lv. msg.

(3) Bun & Thigh Roller - new, still in box - has 3-yr warranty. Paid \$84.80; sell for \$50. Call Donna, 7310.

(3) Ex. Cord. Technic Record Player, Kenwood Double-Tape Deck, Technic 5-disc CD changer, Technic SA-GX490 receiver w/surround sound, 1 pair Technic 2-way speakers and 1 pair Pioneer speakers 3-ways - Asking \$250. FMI, call (AWH) 5773.

(3) Couch, Loveseat, Chair and Ottoman all for \$800 OBO - only one yr old.; Computer Desk for \$100 OBO - Must GO! FMI, call Amanda, DWH 72074 or AWH 5508.

(3) Wooden desk, good condition, \$35. Call 5355. Contact Fred at 5355 AWH or 72047 DWH.

VEHICLES/BOATS

(1) Mazda B-2000 pickup - good running

GTMO truck. FMI, call 7916.

(1) Honda Elite Scooter. Comes with Helmet, reflective gear, cover. \$1750. Call DWH 3339 AWH 7804

(1) 1992 Yamaha 650 Waverunner III jet ski w/trailer. FMI, 7916.

(1) 1977 Dodge Diplomat -318 V8 Engine. \$500.00 OBO. FMI, call 5736.

(1) 1990 Corvette Convertible. New top, new tires, new stereo, top condition. Low miles. \$13,700 OBO. Call 5873 for appointment.

(1) 1999 Jeep Wrangler Sport - Black w/ tan soft top, low mileage - 24k. \$13,750 OBO. FMI, call Chris Hall at (H) 7156 Or (W) 6266/6063.

(1) 1995 Ford XL pickup, white w/black camper top. Available 27 Apr. Asking \$3300. Call Jim x4820.

(1) 1987 Ford Bronco II. Runs and rides great! A/C, CD, new tires. \$2600. Available by mid-May. MAJ Andre Fredette. 5175 (W), 8659 (H), FredetteAN@jftgmo.southcom.mil.

(2) 1999 Chevy Blazer ZR-2. Red, 2dr, 4x4, Vortec V6, auto, 31" AT tires, off road package. Brush Guard w/lights, Roof rack w/lights. Intake, CD. 57K. \$13,500obo. Call Brad at 7969.

(3) 1989 2-dr Hyundai, lt. blue - Great GTMO transportation. Asking \$1,500. Call 8740 lv. msg.

(3) 1981 Black Chevy, 2dr - great GTMO transportation - need to replace repair kit for brakes - very good engine. Asking \$1,000. Call 8740 lv. msg.

(3) 1986 Oldsmobile Cutlass Cierra. Maintenance record available - good condition. \$1,500. Contact Doug at (h) 8648 or weekender4200@yahoo.com.

EMPLOYMENT

Open Continuous Positions at W.T. Sampson E/HS: Office Automation Assistant (OA), GS-0326-3/4/5 (2 positions); Lead School Support Assistant, GS-0303-5/6/7; Educational Aides: GS-1702-4 (8 positions); Sure Start; Kindergarten; Special Education; Lunch Monitor. Call the high school at 3500 for more information on any of the positions listed and /or bring in your application (SF 171) to the high school front office.

Columbia College is seeking two part time lab monitors for the Dell Computer Lab at Columbia College. The lab will be open for a total of 40 hours each week (Monday-Sunday). Both positions require some work hours on Saturday and Sunday. Qualified individuals must possess a high school diploma or GED. Experience with computers is preferred, but not required. You may download an application from our web site at www.ccis.edu. FMI, please contact Ellen Soucy at 5555.

Navy Federal Credit Union is seeking a mature, energetic person with good people

skills, a professional attitude, as well as an outgoing personality to join our team. We have a Part-time and a Full-time Member Service Representative position available. FMI, contact Kim Veditz at 4333.

LCN is accepting applications for full-time Customer Service Reps. Applications can be picked up at LCN during normal working hours. For more information, call 3744.

Rome Reasearch Corp. has an opening for LAN Administrator. Required skills: Secret clearance, knowledge of Windows NT/2000, Office 2000, MS Exchange, TCP/IP Networking. Preferred skills: router and firewall expert a plus. FMI, call Dan Hartnett at 4262 or 4451.

Your Navy Exchange currently has openings for the following positions:

Full-time
Human Resource Associate/Personnel Clerk Supervisor
Personalized Services Supervisory Sales Clerk
Personalized Services Clerk - days only
Customer Service Clerk
Retail Operations Clerk
Sales Clerk

Part-time - Tailor - days only
If interested, pick up an application on the 2nd floor of the NEX, Mon- Fri. 8am - 4pm.

Ocean Enterprises is looking for fun, energetic people for full and part time hours! Mon, Wed & Fri 2pm-7pm, Saturdays 9am-6pm & Sundays 9am-5pm. We prefer that you are into Scuba Diving or snorkeling. We do need to fill the Assistant Manager position ASAP, so come for some fun! If interested, contact Esther or Jessie at 5336 during working hours.

The following are job vacancies currently open through the Human Resources Office.

Non-open Continuous Vacancies
Materials Handler - closes 4/13/2004
Medical Clerk - closes 4/13/2004
Hazardous Waste Handler -closes 4/9/2004
Housing Manager - closes 4/19/2004
Open Continuous Vacancies:
Practical Nurse, 1st cutoff 9/3/03, closes 8/20/04
FMI, call Human Resources Office, 4441.

WANTED

Wanted - Karaoke Machine. Please call 7804.

Wanted - Double-deck Pinocle players or those wanting to learn. Contact MSG Roland Kinley at 8237 or email roland.kinley@usarmy.mil

ANNOUNCEMENTS

Home Education Network meeting - Tuesday, April 13 at 6:30pm at the Fleet and Family Support Center. Learn more about Homeschooling in GTMO. FMI contact Toni Anderson 7959 or dcanderson@gtmo.net.

Girls Scouts Meeting - April 17, 9am to noon at the Girls Scouts room at the elementary school. This month the girls are going to work on

getting their ecological patch. This includes the planting of a tree at the school with funds raised by the girls and their parents! If you have any questions, contact Lupe at 7105, Kathy at 7017, or Johanna at 5844.

BASE INDOC - Monday, April 12 - Friday, April 16, 7:30am to 4:30pm at the Fleet & Family Support Center. All new arrivals to GTMO should attend; spouses are welcome. Call 4141 to register

Quality of Life Management Meeting - 8am, Wednesday, April 14 in Bulkeley Hall Classrooms B&C. Open to all interested parties- military & civilian. All Tenant Commands and Departments should have a representative present. Items must go through the CMC or QOL Rep one week prior to the meeting. **Items of concerns can be forwarded to the following - fax to 5279 or e-mail QualityOfLife@usnbgtnavy.mil** All items must be received by Monday, 12 April to allow their inclusion in the meeting's agenda.

AA Meetings - Monday, Wednesday and Saturday, 6:30-7:30pm. Rm. 4 on Chapel Hill.

Emma Campbell Farewell - Emma Campbell would like to invite all of her GTMO friends to a farewell party Sunday April 18th at the Ferry Landing Beach. FMI call 7328/4164.

Conch season is closed April and May. This is the peak of Conch breeding activity, and the closed season is important to maintain a sustainable fishery.

April Coupon Meeting - Wednesday, April 14, 7-9 pm at the Community Center. Everyone invited. Plenty of coupons to share with the community. FMI 5545 or 7741.

YARD SALES

Fri., April 9, 4 to 6pm and Sat., April 10, 7-10am - CP17A - toys, womens clothes, kids clothes, baby items, bedding, CD cabinet, misc. items. Everything must go!

Sat., April 10 - CB1183, 7am to noon - household items, surfboard, guitar, bikes, toys, Beanie Babies, clothes and lots more.

Sat., April 10 - CC08, 7:30 am until noon. Please no early birds! Lots of children and adult clothing and shoes. Toys, electronics, bicycles, games, and misc. other items.

Sat, April 10 - 733 Radio Point, 7:30 - 10:30am.

LOST & FOUND

LOST - One (out of set of four) Royal Blue Taylor Made boat fender (from Trawler Floridays) approximately 1' X 3'. Lost in the vicinity of Post Office Dock. If found, please call Karen at 4696/5197.

LOST - Suunto Stinger Dive Watch on or about March 20. If found, call Dive Instructor Mica Cochran at 7623 (hm) or 2276 (wk). Reward offered.

2004 Catholic Lenten & Holy Week Schedule

Good Friday
11:30am & 7pm, Apr. 9
Good Friday Service

Holy Saturday
8pm, Apr. 10 - Easter Vigil Mass

Ecumenical Easter Sunrise Service,
615am, Apr. 11 (Not a Mass)
NAVSTA Hospital Helo Pad

Easter Sunday
9am, Apr. 11
Mass of the Resurrection

Chapel Social Events

THE RESURRECTION RUN!

Easter Monday, April 12th 0630, sponsored by the Chapel and MWR, the 5K and 1 mile fun run/walk will finish at the Chapel's Iguana Crossing Coffee House, with a continental breakfast for all participants, PLUS, the first 100 runners to sign up will receive official Resurrection Run T-Shirts. The Chapel Office needs: FIRST, participants and SECOND, folks to work the run, provide support at the start, during, and at the finish line. **CALL 2323!**



The Children of GTMO present
A Spring Dance Recital
Friday, April 16th 7pm,
Windjammer Ballroom
Everyone is invited.
Admission is free.



Base Badge Reminders

Islands Mechanical, Brown and Root, Pentad Corporation, Bayside Mechanical, Cuban Exiles, Overstreet Electric have been assigned the week Apr 14-23 to be badged. Badging will occur at McCalla Hanger Monday, Wednesday and Thursday, 9am to 4:30pm, and Tuesday and Friday, 9am to noon.

If you have any questions, contact MA3 Colby at colbyea@usnbgtno.navy.mil

Jamaican Independence Day Committee

Car Wash & Bake Sale
Saturday, April 10
9am to 4pm

Force Protection

When away from quarters, don't leave notes on exterior doors.

Energy Conservation

A typical office could save approximately 50% of its electricity costs by using power management features of Energy Star office equipment.

Water Conservation

March 29 - Apr 4

Used
Daily avg.
Daily goal 1,000,000 gal

We were \$ over budget for the week.

Worship Services

Catholic Mass

(Main Chapel) **Monday - Friday**
Daily Mass (Cobre Chapel) 1130

Wednesday

Holy Hour/Rosary 1700
(Cobre Chapel)

Saturday

Reconciliation 1630
Eucharist/Mass 1730

Sunday

Eucharist/Mass 0900
La Santa Misa (Spanish) 1015
Eucharistic Adoration
(Cobre Chapel) Daily 24hrs

Protestant Services

Sunday

Sunday School 0930
Services - Main Chapel 1100
Children's Sunday School 1130

New Life

(Main Chapel) **Sunday**
Worship Service 1300

Church of Jesus Christ of Latter Day Saints

(Sanctuary A)

Sunday

Sunday Sacrament 0900

Monday

Family Home Evening 1800

Wednesday

Ladies Relief Society 1900

Thursday

Young Women 1900

Filipino Christian Fellowship

(Sanctuary A) **Sunday**
Worship 1800

Iglesia Ni Cristo

(Sanctuary B) **Sunday**
Worship 2000

Pentecostal Gospel Temple

(Room 13) **Sunday**
Worship 0800 & 1700

Seventh Day Adventist

(Sanctuary B) **Saturday**
Divine Service 1100

Islamic Service

(Classroom 18) **Friday**
Worship 1300

United Jamaican Fellowship

(BLDG. 1036 - Next to Phoenix Cable)
Sunday Service 1100 & 1830

Camp America Troopers Chapel

Protestant Service
Sunday 0730
Soul Survivor (Club Survivor)
Wednesday 1900

Roman Catholic

Sunday 1700

Alpha: Tuesdays

1900, Rm L1/CANN

Thursday Ticket: Thursday

1900, Rm L1/CANN

For information about programs & services, call 2323.

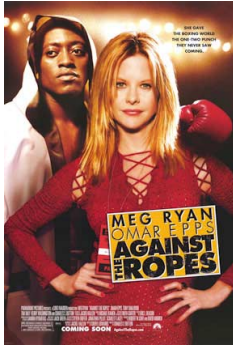
AGAINST THE ROPES

Drama

111min

Starring:

Meg Ryan,
Omar Epps,
Joe Cortese



The daughter of a boxing trainer, Jackie Kallen grew up skipping rope in a downtown Detroit gym. Now, at 36, Jackie's ready to carry on the family tradition. After drinks with Cleveland's local hotshot TV sportscaster, Gavin Reese, Jackie ends up in a verbal sparring match with the Midwest's boxing kingpin, Sam LaRocca. Just to belittle her, he sells her the contract of one of his fighters for a dollar... and that's just about what Devon Greene is worth. It turns out Devon's more interested in smoking crack than boxing. When she goes to Devon's apartment to introduce herself as his new manager, she Luther Shaw. Instantly, she recognizes that it is Luther, not Devon, who has the potential to be her champion. Jackie convinces Luther to pursue boxing and to let her be his manager. Then, with the help of Felix Reynolds, a veteran trainer whom she coaxes out of retirement, Jackie turns Luther from a jail-bound punk into a streamlined prizefighter... and at the same time, turns herself into one of the most successful female managers in boxing history.

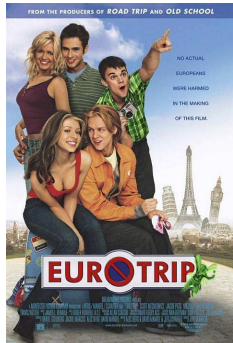
EUROTRIP

Comedy/Romance

92min

Starring:

Scott Mechlowicz,
Jacob Pitts,
Michelle Trachtenberg



When the German pen pal high school student Scott Thomas has been using to help him get an "A" in German for years suggests that they meet, the boy's reaction is to freak out, but when he discovers to his delight that his pen pal is actually a cute fraulein, he and his best friend, Cooper, fly to Europe, accompanied by twins Jenny and Jamie, after graduation to meet her, in an exciting and sometimes wacky trip across Europe.

STARSKY & HUTCH

Action/Comedy

97min

Starring:

Ben Stiller,
Owen Wilson,
Snoop Dogg



In 1970's metropolis "Bay City", two police detective partners, Ken "Hutch" Hutchinson, and Dave Starsky always seem to get the toughest cases from their boss, Captain Dobey. Starsky & Hutch rely on omniscient street informer Huggy Bear and always race to the scene of the crimes in their souped-up 1974 Ford Torino hot rod.

Movies

FRIDAY, APR 9

8pm 50 First Dates

PG13 96min

10pm The Big Bounce

PG13 89min

SATURDAY, APR 10

8pm My Baby's Daddy

PG13 87min

10pm Against the Ropes

PG13 111min

SUNDAY, APR 11

8pm EUROTRIP

R 92min

MONDAY, APR 12

8pm Starsky & Hutch

PG13 97min

TUESDAY, APR 13

8pm Against the Ropes

PG13 111min

WEDNESDAY, APR 14

8pm EUROTRIP

R 92min

THURSDAY, APR 15

8pm The Perfect Score

PG13 93min



Army vs Navy Softball

April 9

6pm on Field #4

"The Battle of the Cup"

FMI, call 'DD' at 2193

Men's & Women's Softball Season

Pre-Season Tournament

April 9 and 10

Men and Women's Division

FMI, call 'DD' at 2193

Take a Kid Fishing

April 9

8am to noon & 6pm to 10pm

on board the GTMO Queen

FMI, call 2345

MWR Easter Egg Hunt & Carnival

April 10

10am to 2pm at Cooper Field

Fun for all ages!

Free Hotdogs, Chips and Sodas

Sponsored by

Hershey Foods Corporation

Easter Day Brunch

April 11

9am to 2pm

at the Bayview Restaurant

Price is \$10.50

Easter Boat Rental Special

Half-price on hourly boat rentals

does not include gas or

the GTMO Queen.

FMI, call 2345

Parents Night Out

Villamar CDC is open for Parents Night Out every week. To hold a spot for your child a reservation fee of \$2.50 is due by

Thursday of each week. An additional

fee of \$1.50 is due for each additional

child of the same family. This reservation fee is

non-refundable. One hour \$2.50 - Two

hours \$5.00 - Three hours or more \$12

for the evening. For specific dates or

more information call 3664.

For more information on any of the events listed above, call 5225.